

Certificate IT16/0631

Applicant:

ALPI S.p.A.

Viale della Repubblica, 34 47015 MODIGLIANA (FC) Italy

We hereby certify that the under-mentioned product was found to be in conformity with the object of certification

OBJECT OF CERTIFICATION:

**Poplar wood origin (Populus sp. Euro-American):
Italian agricultural plantations**

CERTIFIED PRODUCT:

Poplar wood semi-finished products:

- **Multilaminar Wood**
- **High Pressure Laminate (HPL)**
- **Low pressure stratified (stratified by calendering)**

Details on reference standards requirements and products are described in the next pages, which form an integral part of this certificate)

*Reference certification scheme:
General Technical Product Document DTG.P 005
Technical Product Specification STP 005/20*

This certificate is valid from 29 June 2022 until 29 June 2025 and remains valid subject to satisfactory surveillance audits.

Issue 3. Certified since 29 June 2001.

Authorised by



SGS ITALIA S.p.A.

Via Caldera, 21 20153 MILANO - Italy
t + 39 02 73 93 1 - www.sgs.com

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PRODUCTION SITES:

ALPI S.p.A. production sites: (WOOD Division and LINTECO Division):
Viale della Repubblica, 34 – 47015 MODIGLIANA (FC) - Italy

CERTIFIED CHARACTERISTICS:

Poplar wood origin (Populus sp. Euro-American): Italian agricultural plantations
(list of plots maintained and available at SGS Italia S.p.A)

PRODUCT COMMERCIAL CATEGORY:

- 1 Multilaminar wood veneer in thickness from 0,3 to 3 mm
- 2 Multilaminar wood boards
- 3 Multilaminar wood blocks
- 4 Multilaminar wood edges
- 5 High Pressure Laminate panels (HPL)
- 6 Low pressure stratified

NORMATIVE DOCUMENTS:

STP 005/20, current version

JOB NUMBER:

IT/CT/20130758



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This is a translation of certificate N. IT21/1109



The quality management system of

ALPI S.p.A.

Registered Office and Plant:

Via Della Repubblica, 34 - 47015 Modigliana (FC) - Italy

Plant:

Via Provinciale Faentina - 47015 Modigliana (FC) - Italy

has been assessed and certified as meeting the requirements of

ISO 9001 / UNI EN ISO 9001:2015

For the following activities

Research and development, manufacturing of decorative surfaces and products in reconstituted wood.

IAF Sector: 06

This certificate is valid from 10/12/2021 until 10/12/2024 and remains valid subject to satisfactory surveillance audits.

Re certification audit due before 03/12/2024.

Issue 1. Certified since 10/12/2021.

The audit leading to this certificate commenced on 30/11/2021



SGQ N° 0015 A

Membro di MLA EA per gli schemi di accreditamento SGQ, SGA, PRD, PRS, ISP, GHG, LAB, LAT, PTP e RMT, di MLA IAF per gli schemi di accreditamento SGO, SGA, SSI, FSM, PRD e PRS e di MRA ILAC per gli schemi di accreditamento LAB, MED, LAT, ISP e PTP

Signatory of EA MLA for the accreditation schemes QMS, EMS, PRD, PRS, INSP, GHG, TL, CL, PTP and RMT, of IAF MLA for the accreditation schemes QMS, EMS, ISMS, FSMS, PRD and PRS and of ILAC MRA for the accreditation schemes TL, ML, CL, INSP and PTP

Authorized by
Paola Santarelli

SGS ITALIA S.p.A.

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WOOD&MORE

Modigliana, July 15, 2019

Notice to Customers regarding the EU Timber Regulation

The European Parliament's regulation (EU) no. 995/2010 to address the problem of illegal logging and prohibit the sale of illegally sourced timber within the EU, lays down the obligations of operators who place timber and timber products on the market.

To support our customers meet the requirements, Alpi SpA, together with its subsidiaries, are able to provide all information required of the EU Timber Regulation so that obligations regarding risk assessment and risk mitigation can be undertaken.

Information that can be supplied includes:

- Scientific name of the timber species;
- Country of harvest and/or production area;
- Name and address of the supplier;
- Documents stating the legal right of concession and harvest;
- Documents indicating compliance with the tax, social security and environmental legislation of the country of harvest;
- Risk assessment procedures applied in the purchase of raw material from third parties.

Additionally, and as further evidence of the existence of established procedures aimed at demonstrating legality and sustainability of its products, Alpi SpA is able to provide certification against the following standards:

- Certificates FSC® SGSCH-COC-004194 and BV-COC-003195;
- OLB ("Origine et Légalité des Bois") Certification no. 090501 and no. 60441064 issued by Bureau Véritas; and,
- Certification N° IT16/0631 of Italian Poplar plantations issued by SGS.

To retain and confirm the above-listed certifications, Alpi SpA undergoes yearly surveillance audits.

In witness whereof,

Vittorio Alpi - CEO
Alpi S.p.A

Bureau Veritas Certification
France
Le Triangle de l'Arche, 9 cours du Triangle
92937 Paris-la-Défense
Tél. : + 33 (0)1 41 97 00 60

BUREAU VERITAS
Certification



CERTIFICAT

Number: OLB-CERT/COC-60441064

Issued / Emis le : **December 3th 2020**

Valid until / Valide jusqu'au : **December 2nd 2025**

Bureau Veritas Certification certifies that the company:

Bureau Veritas Certification certifie que l'entreprise :

ALPI SPA

Via della Repubblica, 34
Via Provinciale Faentina
Modigliana (FC) - 47015- Italy

ensures the OLB products follow-up according to the Origine et Légalité des Bois[®] registration system, in the following locations:

assure le suivi des bois OLB en conformité avec le système d'enregistrement Origine et Légalité des Bois[®], sur le site suivant :

ALPI SPA - Italy

for its activities concerning:

pour ses activités concernant :

Trading and production of reconstituted wood veneers, edges and HPL OLB certified

This company has been assessed and found to conform to the requirements of the:

Cette entreprise a été évaluée et jugée conforme aux exigences du :

Référentiel OLB : RF03 OLB CdC version 3.5

Compliance of extended requirements OLB+

Conformité avec les exigences complémentaires OLB+

This certificate is valid for a 5 years period.

Le présent certificat est valable pour une durée de 5 ans.

Paris La Défense, **December 3th, 2020**

The OLB Program Responsible,
Le Responsable du Programme OLB,

The Bureau Veritas Certification Responsible,
Le Responsable de Bureau Veritas Certification,

Rémy GABARRE

OLB - Origine et Légalité des Bois est une marque déposée par Bureau Veritas Certification, basée sur l'évaluation des exigences du référentiel précisé ci-dessus.

OLB - Origine et Légalité des Bois - (Timber origin and legality) is a Bureau Veritas Certification trademark, based on the assessment of the requirements of the standard that is defined below (Standard OLB for the Certification of Logging Enterprises).

Ce certificat reste la propriété de Bureau Veritas Certification ; toutes copies ou reproductions et le certificat lui-même doivent être renvoyés immédiatement sur demande.

This certificate remains the property of Bureau Veritas Certification, all copies or reproductions and the certificate itself shall be immediately returned to our company on request.

Management office: Bureau Veritas Certification – 9 Cours du Triangle – 92937 Paris La Défense - France

Référence interne : n°9602583 - CE **60441064** - version 2.3
Mis à jour et édité le 3 décembre 2020



Certificate SGSCH-COC-004194 / SGSCH-CW-004194

The Organization

Alpi S.p.A.

Viale della Repubblica, 34 47015 Modigliana (FC) Italia

has been assessed and certified as meeting the requirements of

FSC™ Chain-of-Custody

The company was assessed against the following standards

FSC-STD-40-004 V3-1 - Chain of Custody Certification

FSC-STD-40-005 V3-1 Requirements for Sourcing FSC Controlled Wood – February 2017

FSC-STD-50-001 Requirements for use of the FSC trademarks by Certificate Holders

for the products detailed in the scope below:

The Scope of Registration appears on page 2 of this certificate

This certificate is valid from 01 February 2023 until 31 January 2028 and remains valid subject to satisfactory surveillance audits.

Issue 16. Certified since 01 February 2008



Authorised by
Sylvie Seisun

Authorised by
Christian Kobel

SGS Société Générale de Surveillance SA
1, Place des Alpes, 1201 Geneva, Switzerland
t +41 (0)22 739 91 11 - www.sgs.com

The validity of this certificate shall be verified on <http://info.fsc.org/> For the full list of product groups covered by the certificate see <http://info.fsc.org/> This certificate itself does not constitute evidence that a particular product supplied by the certificate holder is FSC-certified [or FSC Controlled Wood]. Products offered shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on sales and delivery documents. The certificate remains the property of SGS. The certificates and all copies or reproductions shall be returned or destroyed if requested by SGS



The mark of
responsible forestry

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Alpi S.p.A.

FSC™ Chain-of-Custody

Purchasing of logs, peeled veneer, sliced veneer, paper (FSC 100%, FSC Mix, FSC Controlled Wood or Controlled Wood).
Production and sales of products of reconstituted wood, MLW multilaminar, like sliced and peeled veneer, planks, edges, and laminboard HPL (FSC 100%, FSC Mix, FSC Controlled Wood, transfer or credit system).
Realization of edges, cut to size and jointing also outsourced.
Trading of certified veneer, peeled or sliced, laminboard and edges of MLW multilaminar (FSC 100%, FSC Mix, FSC Controlled Wood, transfer system).

Acquisto di tronchi, piallacci sfogliati, piallacci tranciati ricomposti, carta (FSC 100%, FSC Mix, FSC Controlled Wood o Controlled Wood). Produzione e vendita di prodotti legno ricostituito, MLW multilaminare, quali tranciati e sfogliati, tavole, bordi e pannelli laminati HPL (FSC 100%, FSC Misto, FSC Controlled Wood, sistema a trasferimento o a crediti).
Realizzazione bordi, taglio a dimensione e giuntatura anche in outsourcing.
Commercializzazione di piallacci, sfogliati o tranciati, pannelli laminati e bordi in MLW multilaminare (FSC 100%, FSC Misto, FSC Controlled Wood, sistema del trasferimento).



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S e l f - D e c l a r a t i o n
regarding FSC-POL-01-004
(Policy for the Association of Organizations with FSC)

The signing Organization is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with

FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

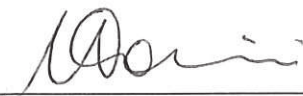
In addition, the signing Organization recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, the signing Organization shall respect:

- a) Freedom of association and the effective recognition of the right to collective bargaining;
- b) The elimination of all forms of forced or compulsory labor;
- c) The effective abolition of child labor; and
- d) The elimination of discrimination in respect of employment and occupation.

Modigliana, 06/12/2018

City, Date

ALPI spa – General Manager – Maini Eugenio



For the Organization

(Include the full name of the organization and representative, authorized signature and, if applicable, the organization's stamp)

Fundamental labor rights policy statement

The company ALPI S.p.A. recognizes the principles established by the International Labour Organization through the Declaration on Fundamental Principles and Rights at Work of 1998. These principles indicate the guidelines for protection of the fundamental rights of workers. On the basis of these principles and in compliance with European and national standards, the company makes a commitment to:

a) Abolish child labor and therefore to:

- not employ workers younger than the minimum age specified by law or by national or local regulations;
- not employ persons under the age of 18 years in dangerous or heavy labor; persons under the age of 18 can be present inside the company for purposes of training, in compliance with approved national regulations and laws;
- prohibit all forms of child labor in suppliers or connected organizations.

b) Eliminate any form of forced or compulsory labor, and therefore to:

- abolish all forms of forced labor;
- engage only in voluntary working relations based on mutual consent;
- not implement measures of forced labor relations;
- ensure defense of the worker in case of disagreements regarding labor practices.

c) Avoid any form of discrimination, and thus ensure:

- that there are no discriminations regarding access to opportunities for work or professional activity based on gender, face, language, religion, political views, union participation, personal and social conditions;
- equality of economic and regulatory treatment for equal jobs or professional activities, on the basis of the company's own ethical norms, national laws and individual and collective contracts.

d) Guarantee to workers the freedom to participate in labor unions and the freedom of the latter to formulate their own statutes and rules with the aim of ensuring effective rights of collective bargaining; therefore the company pledges to guarantee for workers:

- freedom of organization in unions and enlistment in unions;
- freedom to take part in legal activities related to training, participation and support of a union organization, without discrimination or punishment against workers who have exercised these rights;
- union authorization of representatives of workers and their right to negotiate union agreements;
- application in good faith of the stipulations of valid collective labor contracts.

Modigliana, 08/07/2021

ALPI S.p.A.
Director of Human Resources and Organization
Michele Ruo



Quality policy

Since its founding, Alpi has adopted a policy aimed at the manufacturing of products of high technical and qualitative level, finding in the community of Modigliana a welcoming and constructive context. These starting conditions and the company's subsequent entrepreneurial choices made it a world leader in decorative surfaces of reconstituted wood. By creating products with excellent aesthetics and design, and through accurate competitive positioning, Alpi has obtained an extraordinary brand reputation, which still today remains rooted in strong identification with the local region.

Customers have come to expect from Alpi products of high quality and aesthetic perfection; technical support for design application and usage; and attention for ethical and ecological principles.

These requirements are a driving force in the increasingly sharp precision of the manufacturing process, the growing commitment to sustainability, the sourcing of raw material with the least environmental impact, the use of less energy-consuming procedures, and the reduction of waste.

This avenue requires a high consideration of human resources regarding involvement and professional qualifications.

Alpi S.p.A. is committed to fostering a relationship of comprehension, sharing and transparency with the surrounding community, in light of the company's role as an economic and ethical point of reference.

In particular, Alpi pursues:

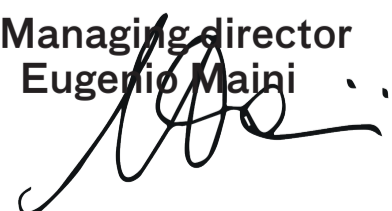
- respect of all mandatory requirements applicable to its field of business and type of product;
- respect of all norms for the monitoring, traceability and lawfulness of the source of its wood materials;
- respect for the environment by means of reducing carbon dioxide emissions, waste disposal and the consumption of water and energy;
- research and development of products with innovative aesthetic and functional content;
- continuous improvement of factory processes toward increased accuracy and decreased costs for non-quality;
- the constant broadening of the range of products and services, and the development of best practices for their realisation;
- the continuous training of personnel.

ALPI S.p.A. has recognised in the requirements described by UNI EN ISO 9001:2015 for a Quality Management System a suitable tool to guarantee efficient monitoring, measurement and improvement of its industrial processes.

The management at Alpi S.p.A. is committed to substantiating the elements of this Quality Policy by assuming leadership that is coherent with its content, by focusing on customer satisfaction and by continuously improving the Quality Management System.

Modigliana, Italy, 26 October 2022

Managing director
Eugenio Maini



Environmental policy

ALPI is aware that the company's sustainable success must be rooted in respect for the needs of the community and environment in which it works, in line with the evolution of society. On a par with economic and quality-related goals, sustainability based on social and environmental factors is a strong link in the value chain.

ALPI products have always been made in the city of Modigliana, in the province of Forlì-Cesena, in a social and environmental context traditionally favourable to the sustainable manufacturing of reconstituted wood. ALPI products bring aesthetically designed excellence to the entire world, along with corporate values rooted in local culture and respect for the environment.

Starting with the forests and cultivations it manages, mainly in Cameroon, ALPI is committed to preserving the environment from all forms of deterioration. It identifies risks in its production processes and mitigates the real and potential impact of these while considering the consequences of transporting raw material and finished product, and employees' travel between work and home. Such commitment starts in the responsible management of forest concessions in the Congo Basin, where Ayous grows, the main raw material used in production. The responsibility extends to the entire supply and production chain until Modigliana, where the water of the Marzeno stream that is used in the production process is purified and returned to the stream completely clean.

In accordance with a periodically reviewed context analysis, the company is committed to the following points in particular:

- Protecting the environment and preventing all forms of pollution.
- Complying with the law and all applicable environmental regulations, both national and local, specifically the content of the Autorizzazione Unica Ambientale granted by the City of Modigliana, and the other requisites underwritten by ALPI that are related to the company's environmental credentials. Examples are the European Union Eco-Management and Audit Scheme; the association policy of the Forest Stewardship Council (license number FSC-C004666); and the IWAY standard, edition 6.0 (the Ikea way of responsibly procuring products, services, materials and components).
- Respecting all norms of control, traceability and legality regarding the origin of wood materials.
- Working transparently in the environmental and social spheres, constantly aiming for excellence in the use of natural resources.
- Using wood from certified origins to guarantee the sustainable management of forests, and adopting the rules of low-impact wood extraction.
- Giving support to the ALPI subsidiaries in Cameroon to operate in full respect of the requisites required by Forest Stewardship Council certification with the label FSC® 100% in the ALPI forest concessions there.
- Researching and applying the best available technology to reduce emissions, waste, water and energy consumption.
- Continuously improving the ALPI environmental management system to elevate the company's environmental performance in terms of carbon footprint and the impact of products' life cycle.
- Adhering to the nascent Renewable Energy Community being established by the City of Modigliana by supplying data regarding energy consumption and making surfaces available for photovoltaic modules.
- Encouraging suppliers of good and services to elevate their environmental performance and monitor the results.
- Redacting an annual analysis of the company's sustainability.

ALPI S.p.A. identifies the ISO 14001:2015 (an internationally agreed standard that sets out the requirements for an environmental management system) as a suitable tool by which to ensure the systemic oversight of its environmental responsibilities. Through this standard, ALPI responds to climate change while balancing its response with the requirements of the socio-economic context and contributing to the environmental pillar of sustainability. The leadership at ALPI is committed to putting into practice the guidelines of the present environmental policy to establish and periodically re-examine its environmental goals and achievements.

“ALPI confirms its commitment to advance the transparency and ethics of the corporate values, which sustain that quality of life is rooted in respect for people and the environment”.
(Vittorio Alpi)

Modigliana, 16 October 2023

Managing director
Eugenio Maini

